

What does disability look like.

Connecting2Ability Impact Statement 2025-26

Empowering Lives. Building Communities.
Creating Opportunity.

1 in 5
(5.5 million) Australians
have disability



37%
of households include
a person with disability



Over
90%
of disabilities are invisible



7.5%
of working aged people
living with disability are
unemployed (double the
general unemployment rate)



Workplace accessibility
expense by employers
is wrongly believed to
be the biggest barrier
to employment



Disability is a different way of moving through the world, not a barrier to living a purposeful life.

Transforming lives

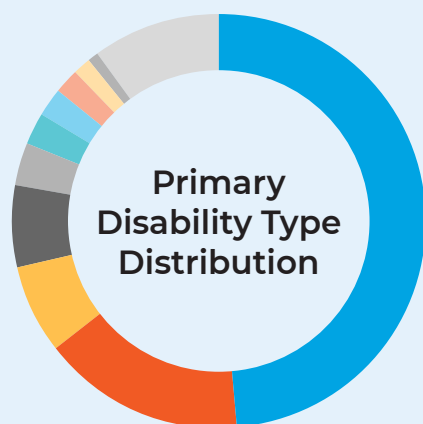
Connecting2Ability (C2A) has been empowering people with disability to live meaningful, independent lives for over 70 years.

- We know that people with disability simply want the same opportunities as everyone else, and that their ultimate aim is to live a fulfilling life in an inclusive society.
- At C2A, our tailored community and employment programs help build confidence, foster connection, and empower every individual to live the life they choose.

One size does not fit all

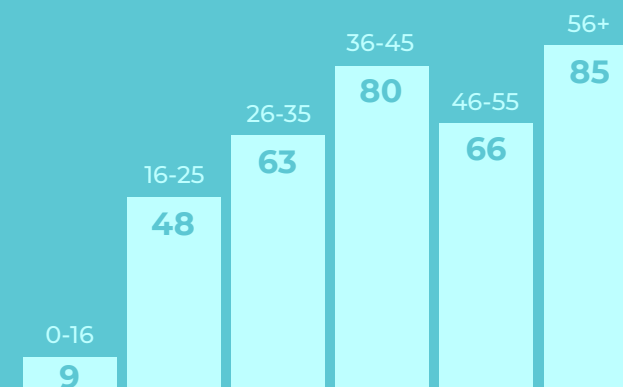
Disability is as diverse as the people who live with it.

- It is not defined by a symbol, but by the unique, everyday lived experiences of millions of individuals.
- While the NDIS provides a core support foundation, they cannot meet every need.
- C2A steps in to help participants through tailored day services and supported employment, giving individuals greater independence, security, and choice.



- | | |
|--------------------------------|-----------------------|
| ● Intellectual Disability (ID) | ● Schizophrenia |
| ● Autism | ● Learning Disability |
| ● Down Syndrome | ● ADHD |
| ● Cerebral Palsy | ● Aspergers |
| ● Acquired Brain Injury (ABI) | ● Other |
| ● Epilepsy | |

Breakdown of Client Age Groups



Community Programs

Living with disability does not mean having “less to look forward to”

Inclusion and participation

Our day and community programs build essential life skills, confidence, and independence, empowering individuals to engage socially, form relationships, and actively participate in their communities.

Everyday Living and Independence

- Planning and preparing meals
- Shopping and managing money
- Safe travel and public transport

Skill Building & Development

- Computer use: business and education
- Gardening and environmental projects
- Sensory programs

Community and Wellbeing

- Urban exploration and outdoor adventure programs
- Health and wellness
- Creative arts



We provided **170,000** hours of support to **202** individual clients

Marie McLellan talks about her support and community life choices with C2A.

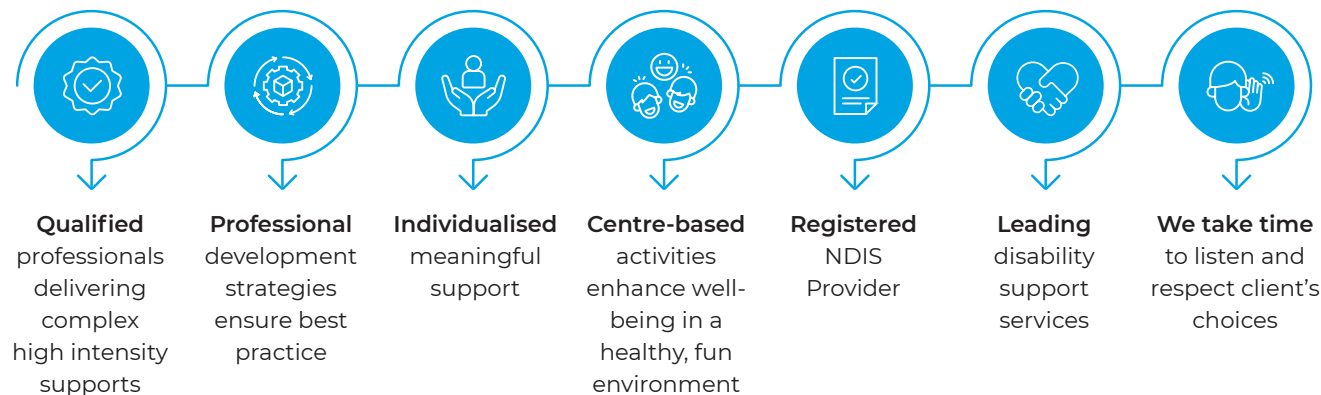
Time with C2A: “I have been with C2A for over 22 years. I started attending in 2004 (with a short break in between) and come in 5 days a week, plus every second Saturday.”

Why Marie chooses C2A: “I came to C2A because of the variety of programs. I didn't like the home-based community programs because they were boring.”

My favourite programs: “I love the craft programs, especially doing mosaics (they can take many months to complete) and scrapbooking.”

What Marie says: “I am a lot happier because the staff are very kind, caring, and supportive.”

C2A's accreditations and professional standards make the difference



Supported Employment



Australia ranks near the bottom of the OECD for employing people with disability.

Employment with purpose

C2A's commercial operations are Social Traders Certified, helping to secure business that provides real career pathways into the workforce.

Specialised commercial services create meaningful supported employment programs

- Large scale grounds and gardens maintenance
- Fleet vehicle cleaning
- Recycling services

Employment offers financial independence and personal growth within a supportive workplace

- Build personal independence
- Develop new skills
- Work inclusively
- Experience workplace pride
- Make valuable contributions

What supported employment brings to Mark Bartholomeusz.

Time with C2A: "I have been with C2A for 24 years. I started work 1/11/2002 and normally work 3 days per week."

Why Mark chooses C2A: "I have made lots of really good friends. The staff who support us are very genuine. They look after us really well and are good people."

Jobs I have done: "I like the variety. I've worked with the gardening crew (I am good at mowing and weeding), plus car washing, assembly and packaging, quality control on plastic automotive parts, beverage recycling, and dismantling TVs at eWastec."

My favourite jobs: "Beverage recycling, because the Cleanaway team look after us, and eWastec, because I have learnt new skills like using a cordless drill."

What Mark says: "I love working for C2A because of the satisfaction I get from doing a good job."



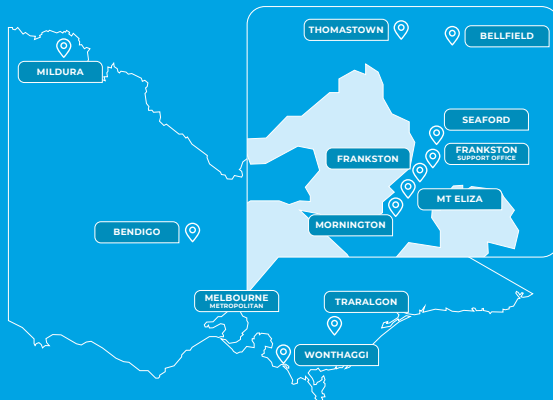
Capability is often limited by the environment, not the individual.

Our impact

By bridging the gap between accessibility and true social inclusion, C2A transforms lives across Victoria.

Through tailored day programs and supported employment, we empower individuals to:

- build skills
- break barriers
- achieve independence
- establish security
- live a truly purposeful life.



Find more about C2A

For more information or to meet the team, contact us at:

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