

Disability Matters

We know that people with disability simply want the same opportunities as everyone else, and that their ultimate aim is to live a fulfilling life in an inclusive society.

- 18% of Australians have disability.¹
- 37% households include a person with disability.²

Disadvantaged by Stereotyping

There are misconceptions held in the community regarding people with disability, and their ability to participate in, and add value to the community.

- Over 90% of disabilities are invisible.³
- 4.4% of people with disability in Australia use a wheelchair.⁴
- Working-age people with disability are twice as likely to be unemployed as those without disability.¹

People with disability, their families and stakeholders, represent a significant portion of the Australian population.

A partnership with C2A can help businesses take the lead, and help overcome negative barriers and perceptions held about people with disability.



Supported Employee Model

We operate under a unique model compared to other trades services. We employ people with disability who are paid under the Supported Employment Services Award (MA000103) that is outlined by Fair Work and determined by the Supported Wage System team.

We work in teams and crews made up of Supported Employees and Disability Support Workers. They could be made up of a 1-3, or 1-5 ratio, depending on the scope of the project. All working together with pride to ensure the quality and expectations of our business customers are met.

Victorian Advantage

C2A has a metropolitan and regional footprint that allows us to service businesses with multiple sites. Our hub Business Managers are focused on delivering client focused outcomes, working together to deliver consistent quality services across the state.



Capability Statement

Our people make the difference



Contact Connecting2Ability:

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¹ <https://www.aihw.gov.au/reports/disability/people-with-disability-in-australia/contents/people-with-disability/prevalence-of-disability>. ² Australian Network On Disability 2022. ³ Australian Network On Disability 2022. ⁴ Australian Bureau of Statistics (ABS) 2016, 4430.0. Survey of Disability, Ageing and Carers 2015, viewed 8 November 2019.

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Commercial Connections

Established in 1953, C2A is a not-for-profit Registered Charity and Registered NDIS provider supporting people with disability across 10 locations in metropolitan Melbourne and regional Victoria.

As a social benefit supplier, C2A's commercial operation employs almost 200 people with disability and disability support workers and business managers within seven of these sites.

Connecting with C2A can help organisations use their buying power to generate social value above and beyond the value of the goods, services, or construction being procured, within and outside of the Victorian Government's Social Procurement Framework.

C2A delivers professional results, on brief, on budget and on time.



Why C2A Counts

Our quoting tool allows us to break down hours for each project, spend, and any increases in employment to help meet the Victorian Government's Social Procurement Framework criteria.

- Traineeships
- Apprenticeships
- Female supervisors & workforce
- Workplace diversity
- Environmental responsibility
- Victorian owned business
- Local jobs and Jobs variety

It's a Simple Equation

The more business C2A secures, the more employment opportunities we can provide:

- Benefits to workplaces, the community and individuals
- Financial independence and improved living standards
- Positive health impacts and self-worth
- Inclusive social economy
- Added social value
- Disability social enterprise collaboration



Commercial Capabilities

We have a diverse range of commercial services and operations that provide meaningful employment for people with disability.

Outdoor/Streetscaping

- Grounds & Parks Keeping
- Garden Maintenance
- Car Park & Path Cleaning
- Litter Control & Public Spaces
- Shopping Centre Grounds
- Earthworks Repair
- Urban & Vacant Land Mowing
- Graffiti Removal

Commercial Cleaning Services

- Fleet Vehicle Cleaning
- Window Washing
- Commercial/Industrial Buildings
- Builder Clean Ups
- Vacant Property Cleaning

Environmental

- Recycling Services
- eWaste processing

Production

- Screen Printing Services
- Assembly & Packaging

Timber Furniture Making

- Reclaimed & Responsibly Sourced Timbers
- Indoor/Outdoor Furniture
- Garden Screens & Beds
- Office & Conference Tables
- Room Dividers
- Wall Panelling & Features
- Benchtops & Hospitality
- Aged Care Tables
- Bench Seats
- Bespoke

Ad Hoc Services

- Victorian Footprint
- Distribution & Refill

Commercial Partnerships

We hold long term business relationships across the construction, education, industrial, health and local government sectors, retail and aged care markets.



Lend Lease: Frankston Hospital – Outdoor furniture, grounds & car park maintenance.



Trendgosa: Commercial office wall panelling, timber features – Lend Lease referral.



Melbourne Airport & Business Park: Grounds maintenance of Australia's largest business park, spanning in excess of 500 hectares.



Mildura Hospital: Outdoor maintenance, fleet vehicle, apartment cleaning.



RSL Clubs: Frankston & Cowes grounds maintenance.



eWastec: Recycle TV & computer parts.



Hanson's Landfill: Litter control.



Northern Metro Police: Fleet Vehicle Washing & Cleaning.



CITY Holdings: Goodstart Early Learning Kindergarten centre maintenance.



DFH: Vacant house cleaning.



Olivet Aged Care: Bespoke timber dining/coffee tables, room dividers, boardroom/office tables.

